



To fulfill its mission, Calheiros, Embalagens, S.A., certified in the “Manufacture of lithographed packaging in paperboard and cardboard,” bases its policy on continuous improvement in order to enhance the performance of its **Integrated Management System for Quality, Environment, Safety, FSC® Chain of Custody, and Product Safety.**

The Organization has implemented processes, procedures, and good manufacturing practices that enable it to create value through sustainable development and achieve competitive advantages in more demanding markets, while ensuring product quality and safety.

Principles

In carrying out its activities, Calheiros, Embalagens, S.A. is committed to:

- Meeting the needs and expectations of customers and other interested parties through differentiated and competitive products and services, in compliance with applicable product safety requirements.
- Applying and complying with legal, regulatory, and other applicable requirements related to products and processes within the scope of the integrated management system.
- Promoting the development of employees’ personal and professional skills, fostering a culture of product safety and quality, and encouraging consultation, participation, and awareness regarding quality, environment, and occupational health and safety.
- Developing packaging with a life-cycle perspective, using more efficient raw materials and technologies that reduce resource consumption, minimize environmental impacts, and prevent pollution.
- Providing safe and healthy working conditions in order to eliminate hazards and reduce and control risks, complying with safety standards and prioritizing the prevention of injuries and work-related illness.
- Implementing best management and process monitoring practices aimed at continuous improvement.

Ermesinde, February 9, 2026



(The Management)

CALHEIROS EMBALAGENS, S.A.
A ADMINISTRAÇÃO