

System Policy

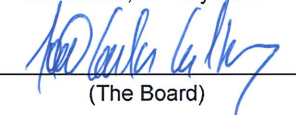
To fulfill its mission, Calheiros Embalagens, S.A., certified in the “Manufacture of lithographed cardboard and cardboard packaging”, bases its policy on continuous improvement in order to improve the **Integrated Quality, Environment and Safety Management System, Chain of Custody FSC® and Food Safety**.

The **Organization** has implemented processes, procedures and good practices that allow it to create value through sustainable development and to achieve differential advantages in more competitive markets, sustaining the quality and safety of its products.

Guiding Principles of the System Policy

- Satisfy the needs and expectations of our customers and other interested parties, through differentiating and competitive products and services and in accordance with food safety requirements when applicable.
- Apply and comply with legal, regulatory, and other requirements applicable to the products and processes within the scope of the integrated management system.
- Promote the development of the employees’ personal and professional skills related to food safety, fostering a food safety culture and enhancing their consultation, participation, and awareness of quality, the environment, and safety work.
- Develop packaging while taking into account the perspective of the life cycle, using more efficient technologies and raw materials, which allow for the reduction of resource consumption so as to minimize environmental impacts and the prevention of pollution.
- Provide safe and healthy conditions, identifying hazards, reducing and controlling risks, respecting safety rules, prioritizing the prevention of work accidents and diseases.
- Implement the best management and process-monitoring practices in the sense of continuous improvement.

Ermesinde, 11 May 2022


(The Board)

v. 03